

MINUTES OF THE BOARD OF DIRECTORS OF THE FRIENDS OF SAUSAL CREEK – AUGUST 13, 2008; A CALIFORNIA NON-PROFIT PUBLIC BENEFIT CORPORATION

Board Members Present: Mark Rauzon, Kristin Ohlson, Harry Schrauth, Richard Kauffman, Carl Kohnert, Kristen Hopper, Pat Bacchetti

Staff: Sara Marcellino

Public: Bob Feinbaum – candidate for EBMUD Board of Directors, District 6

Call to Order: The meeting was called to order at 7:05 pm by Mark Rauzon, Pres.

Approval of July Minutes: Minutes were approved with minor edits.

Executive Director Update: SM reported on the following:

1. The Coastal Conservancy Grant for the Demonstration Garden Project will be forthcoming in the next week.
2. The Sausal Creek Environmental Council was funded by PG&E for one year for \$40,000. The money has been received by FOSC. There was a discussion about the scope of Sue Piper's work for the Council.
3. FOSC will apply to be a participant in the Bay Friendly Garden Tour for 2009 for plant sale.
4. Various grant and funding sources and their deadlines were discussed.

Environmental Education: There was a discussion of a staff proposal outlining various environmental education activities FOSC provides and the idea to charge a nominal fee for those schools who can afford to pay for FOSC costs and materials. A sliding scale of \$5- 10 per student with suggested with the caveat that no student would be turned away for lack of funds. There was a suggestion that a certain percentage of env. Ed time would be devoted to Oakland Public Schools. The possibility of forming an Env. Ed Committee was discussed. (SARA: I DON'T RECALL THE WHAT HAPPENED WITH THIS DISCUSSION.)

Volunteer Code of Conduct

Guidelines for Volunteers drafted by Kathren Murrell Stevenson were discussed. They include safety, teamwork, feed back etc. Instead of having volunteers sign an agreement, the Board decided that the guidelines would be included as part of the tool safety talk at restoration events, and included as part of the initial orientation/welcome talk at nursery and posted there as well.

Nursery Update

FOSC has received approval from the City of Oakland to begin nursery renovation activities. Molly Bolt will email nursery workday dates and tasks for volunteers to the list serve.

Beaconsfield Update

RK reported on a successful Oakland Night Out gathering of about 30 people in the Beaconsfield neighborhood with the likely result of new volunteers for working at the site.

Compensation

The Board agreed to amend the Paid Time Off Policy for employees to two weeks per year, effective September 2008. All other conditions of the PTO policy remain in effect. Other forms of compensation will be reviewed by the Board in December, 2008 as more will be known about our funding status then.

Resignation

Kristen Hopper submitted her letter of resignation from the FOSC Board. Her letter will be posted to the list serve. The Board thanked her for her outstanding contributions to FOSC.

The meeting was adjourned at 9:13 pm. Next meeting: September 17, 2008.